

**KULPMONT BOROUGH  
MEETING FOR GENERAL PURPOSE  
OCTOBER 31, 2017**

Opening Prayer by Councilman George Malakoski  
The Pledge of Allegiance to the Flag by the body present,  
Kulpmont Borough Council held the meeting for general purpose  
On Tuesday October 31, 2017 at 7:00 p.m.

Roll call was taken and the following members were present: Mayor Novakoski, Bruno R. Varano, George Malakoski, Walter Lutz, Nicholas P. Goretski, III, Mark Burns and Richard Zigarski.

**ABSENT:** Stephen Motyka

**APPOINTED POSITIONS:** Treasurer Paul A. Niglio, Jr.

**PRESENT:** Administrative Secretary Stephanie Niglio and Code Officer Russ Moroz

**OTHERS PRESENT:** Stephen Bielskie

**OPPORTUNITY FOR CITIZENS TO BE HEARD ON ANYTHING THAT IS ON THE AGENDA:**

No one spoke.

**PRESIDENTS REPORT** (Bruno R. Varano)

Mr. Varano stated the reason this meeting was called was because the Chief met with the Civil Service Commission. The Police Chief suggested we re-post these jobs in three different newspapers. Mr. Varano stated he could not authorize to place these advertisements in the newspaper's because the cost will exceed \$75.00.

Mr. Varano stated that the Chief wants to place them in the Pottsville Herald, Press Enterprise and the Shamokin News Item.

**MOTION-** Mr. Lutz made the motion and was seconded by Mr. Goretski to place a two-day advertisement for Saturday and Sunday in the Pottsville Republican, Press Enterprise, and The News Item.

Mr. Varano questioned what days to advertise. Mr. Lutz replied to Mr. Varano he would know better when to place it. Mr. Varano stated he would do it on a Friday and a Saturday or a Saturday and a Sunday. Mr. Lutz made the comment, he does not think this is the place to try and save a couple of bucks.

Mr. Burns questioned then if we would do it on a Saturday and Sunday. Mr. Varano replied he thinks so. Mr. Niglio suggested to consider the Sunbury paper instead of our paper. Mr. Niglio added, we did not get anything out of our paper at all. Mr. Varano replied that he is going by the Chief's recommendations and the Civil Service Commission's recommendation.

Mr. Niglio stated they cover Union and Snyder County and they have a big distribution and get better action adding that our paper is Shamokin and Mount Carmel. Mr. Niglio added everyone knows we need cops. Mr. Niglio stated he gets the Sunbury paper and added they cover a big area.

Mr. Varano questioned Mr. Lutz on if he would like to change his motion to add a fourth paper. Mr. Lutz stated he will change his motion to include the Sunbury Daily Item.

**MOTION-** Mr. Lutz made the motion and was seconded by Mr. Goretski to place a two-day advertisement for Saturday and Sunday in four papers, the Pottsville Republican, Press Enterprise, The News Item and Sunbury's Daily Item.

Mr. Varano stated we will have advertisement in four papers on Saturday and Sunday.

**ROLL CALL VOTE-** BURNS (yes), GORETSKI (yes), LUTZ (yes), MALAKOSKI (yes), MOTYKA (absent), ZIGARSKI (yes), VARANO (yes)  
6 YEAS and 0 NAYS

### **OLD BUSINESS-**

Mr. Varano stated he got a return call from UGI and we are going to set up a meeting between UGI and the committee that was appointed at the last meeting. Mr. Varano stated they will be getting back with us hopefully before November 9<sup>th</sup> and stated he would like to get a meeting set up before Thanksgiving sometime.

Mr. Bielskie stated he would be in Harrisburg on the 9<sup>th</sup>. Mr. Varano stated that the meeting will not be on the 9<sup>th</sup>, he will just hear back by then, but the meeting will be scheduled after the 9<sup>th</sup>. Mr. Bielskie stated he could make it any other time. Mr. Varano asked if mornings are good adding that is when they had met with them before.

Mr. Bielskie replied it is easier for him in the mornings because he can schedule himself that way. Mr. Varano stated we could meet at the Fire Company again or if need be he could donate the Sobieski Club and we could meet down there. Mr. Varano stated we will not have any problems finding a place.

Mr. Varano stated the Committee is him, Motyka, Malakoski, Fanella, Bielskie and Sinopoli. Mr. Varano stated he is not sure that Mike Sinopoli will make the meeting and stated if he cannot make the meeting, possibly Mr. Lutz would attend as an alternate.

Mr. Varano stated he talked to UGI and they are very upbeat and said this project is moving right along and they are on schedule and right on track.

Mr. Varano stated that their Company is very excited about it and all we need to do is sit down and meet, iron everything out, discuss everything and how it is going to be. Mr. Varano stated it will be pretty much as the first meeting but will go into more detail and specifics.

Mr. Bielskie stated they are running into some issues now and added his wife works there and there are some issues with big jobs that are going to have to be done and so we may get a bumped a little bit out. Mr. Varano stated that he spoke to Stephen Cook this morning and he stated that they want to get this project started in spring or early summer at the latest, they want to be digging and getting this thing going full throttle.

Mr. Varano stated he had told Steve Cook since it was in the paper we have had a lot of responses of people that are interested out of that three-block area they are talking about. Mr. Varano added they said they will expand the area.

Mr. Bielskie stated if they are going to do it he would rather make a deal with them to do the whole area. Mr. Varano stated they said we have ten years. Mr. Goretski commented he would like to see it and said that would be good and once it is over by the Heights hill, you could continue it then adding that is a state highway.

Mr. Varano commented it is nice to have good news for a change.

### **NEW BUSINESS** –

Mr. Lutz stated that when the folks put an application in, his first question would be, what are you going to pay. Mr. Varano stated that he does not think that is in the advertisement. Mr. Varano stated that he thought it was standard, \$15.00 to start and stated he is pretty sure that is what Mount Carmel and Mount Carmel Township both pay.

Mr. Lutz stated Mount Carmel put the ad in the paper and they had zero applicants. Mr. Lutz stated we could put a right to know in and find that out and added Nate gets paid \$17.00 and so the deal with it is, if we say \$16.00 would it make a difference.

Mr. Lutz commented he does not know. Mr. Lutz stated possibly start out at \$17.00, Mr. Lutz stated that the two applicants spoken to were not the cream of the crop. Mr. Varano said not to say anymore. Mr. Lutz stated he does not even know the name but that he could tell by their faces that was not good. Mr. Bielskie suggested that also you could go with a 60 or 90-day probation period and then give them another raise up to the \$17.00 per hour.

Mr. Lutz stated you must do \$40.00 to even send in your application and everybody pays \$15.00, well how did you do it when you were working, you go where you get the best wages and if anybody went where they got the worse wages, we don't want them because

then they are a dumb shit. Mr. Varano stated we could set they wage at whatever we want to set the wage at and asked Mr. Lutz if he wants to make a motion.

Mr. Varano stated he does not know if we should put that in or not and stated that he was hoping that the Solicitor would be here. Mayor Novakoski asked if it could be left up to the Chief when they put the application in. Mr. Varano stated that the thing is they have a lot of things to do once they put the application in, they then must be tested.

Mr. Lutz stated the deal with it is, why would they put the application in if you're only going to make \$15.00. Mr. Varano questioned Mr. Lutz if he saw any of the other ad's. Mr. Lutz replied he did not. Mr. Varano said he does not know if they put the wages in the ad or not. Mr. Lutz stated he will call Mount Carmel and say, what did you do about that and how they did theirs and then he will report back tomorrow. Mr. Lutz added he will send an email and say this is what they did.

Mr. Varano replied that we won't be able to wait until tomorrow, we would have to do it today and so a motion would have to be made to change the add and include the start rate at \$17.00 per hour.

**MOTION-** Mr. Lutz made the motion and was seconded by Mr. Goretski to change the advertisement to include start rate at \$17.00 per hour for the position of Full Time Officer.

Mr. Varano stated that we will have to re-word the ad and decide where to insert it into the ad.

Mr. Bielskie stated that he talked with one of the officers in another township and he was being paid \$18.00. Mr. Lutz stated that the prison guys get like \$19.00 to start. Mr. Lutz commented, nobody wants to be a policeman.

Mr. Lutz stated it will be expensive with the ad's, but let's take a good shot at it. He added we may need to go higher. Mr. Lutz stated he got information form Mr. Niglio and said he is building a model for next year and stated that he can't say anything definitively yet but stated he is good with \$17.00. Mr. Lutz stated every dollar in salary adds at least \$2,200 in expense.

**ROLL CALL VOTE-** BURNS (yes), GORETSKI (yes), LUTZ (yes), MALAKOSKI (yes), MOTYKA (absent), ZIGARSKI (yes), VARANO (yes)  
6 YEAS and 0 NAYS

### **OPPORTUNITY FOR CITIZENS TO BE HEARD**

No one spoke

Mr. Varano stated Council will now go into executive session to discuss possible litigation. He continued to say that we have a couple pending litigations and that he does

not know if Council could take any action on them since our Solicitor is not here. Mr. Varano added that we can discuss and bring everyone up to speed. Mr. Varano stated Council met in executive session for approximately 15 minutes to discuss possible litigation.

**THE MEETING WAS ADJOURNED AT THE CALL OF THE CHAIR**

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RHONDA WILK  
BOROUGH SECRETARY

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DATE OF APPROVAL

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